

**Great Harvest Bread Co. of Mentor
Application for Employment**

Kris Lariccia, Owner
Great Harvest Bread Co.
9440 Mentor Ave.
Mentor, OH 44060

Phone: 440-205-8199
www.greatharvestmentor.com

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|---|---|
| <p>Our Mission Statement:</p> <ul style="list-style-type: none"> Be loose and have fun Bake phenomenal bread Run fast to help customers Create strong, exciting bakeries Give generously to others | <p>The people who make up Great Harvest are the foundation upon which the ultimate success of our business rests. Above and beyond all else, working at Great Harvest means making a serious commitment to learning about great food and great service and helping create an exceptional workplace. If you think this is the spot you've been looking for, fill out this application! If we like what we see, we'll contact you for an interview.</p> |
|---|---|

About You:

| | | | |
|--|------------|---|----------------------------|
| Last Name | First Name | Middle Name | Nickname or Preferred Name |
| Other names you have used, if any? | | | |
| Street Address | | | |
| City | | State | Zip |
| Home Phone | Cell Phone | Preferred Home Cell | |
| Are you under 18? If yes, what is your DOB? Yes No Date of Birth: _____ | | Are you authorized to work in the United States? Yes No | |
| Have you ever been convicted of a felony? <i>Checking yes does not automatically disqualify or keep you from consideration for employment</i> Yes No If yes, please explain on the back of this application. | | Applying for which position? Sandwich Bread or Goodies Production Kneader Baker Customer Service | |
| Are you applying for? Full time Part time Temporary | | | |

Education:

| | | | | | | | | | | | | | | |
|---|--|--------------------|--|----------|---|----|----|---|----------------|--|----------|---------|---------|--------|
| What is the highest grade of school/college you have completed? | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black;"><u>High School</u></td> <td></td> </tr> <tr> <td>Graduate</td> <td style="text-align: center;">9</td> </tr> <tr> <td>11</td> <td style="text-align: center;">10</td> </tr> </table> | <u>High School</u> | | Graduate | 9 | 11 | 10 | <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border-bottom: 1px solid black;"><u>College</u></td> <td></td> </tr> <tr> <td>Graduate</td> <td style="text-align: center;">2 years</td> </tr> <tr> <td>3 years</td> <td style="text-align: center;">1 year</td> </tr> </table> | <u>College</u> | | Graduate | 2 years | 3 years | 1 year |
| <u>High School</u> | | | | | | | | | | | | | | |
| Graduate | 9 | | | | | | | | | | | | | |
| 11 | 10 | | | | | | | | | | | | | |
| <u>College</u> | | | | | | | | | | | | | | |
| Graduate | 2 years | | | | | | | | | | | | | |
| 3 years | 1 year | | | | | | | | | | | | | |
| Current or most recent school : | | | | | | | | | | | | | | |

Employment History (please give the three most recent):

| | | | |
|--------------------------------------|--|-------------------------------|-------------|
| Employer Name & Contact information: | | | |
| Number of Hours Worked per week: | | May we contact this employer? | Yes No |
| Dates of Employment: | | | Ask for: |
| Employer Name & Contact information: | | | |
| Number of Hours Worked per week: | | May we contact this employer? | Yes No |
| Dates of Employment: | | | Ask for: |
| Employer Name & Contact information: | | | |
| Number of Hours Worked per week: | | May we contact this employer? | Yes No |
| Dates of Employment: | | | Ask for: |

Availability:

We are busiest around the holidays. You **must** be available the week of, and before, Thanksgiving, Christmas and Easter. Are you available during these times? Yes No

We have shifts that start early (3-4 AM) for some production roles and shifts that go into the evening. Which times are you available to work?
 Early Morning Mid-day Afternoon/Evening Any

On a weekly basis, how many hours would you prefer to work? _____

Requirements of the Job:

Can You:

- | | | |
|---|-----|----|
| • Work Weekends? | Yes | No |
| • Occasionally lift 60 pounds? | Yes | No |
| • Regularly lift 10 pounds? | Yes | No |
| • Regularly bend down? | Yes | No |
| • Stand or walk for long periods of time? | Yes | No |
| • Move quickly? | Yes | No |

Have You:

- | | | |
|---|-----|----|
| • Ever used a cash register/point of sale system? | Yes | No |
| • Ever interacted with the public/customers? | Yes | No |
| ○ If yes, in what capacity? _____ | | |
| • Worked at another Great Harvest Bread Company? | | |
| ○ If yes, in what capacity? _____ | | |
| • Ever worked in a bakery or other quick service restaurant? | Yes | No |
| ○ If yes, where and in what capacity? _____ | | |
| • Is there anything we could do to accommodate you so you could perform all of the required job duties? _____ | | |

References:

Give us a couple of people who can vouch for how great you are. Don't put down your relatives – we assume they will have good things to say. Previous employers, teachers, co-workers, or former Presidents are great! Give us at least two. Three is even better.

| | |
|--------------------------|---------------|
| Name: | Relationship: |
| Company (if applicable): | Phone: |
| Address: | E-mail: |
| Title: | |
| Name: | Relationship: |
| Company (if applicable): | Phone: |
| Address: | E-mail: |
| Title: | |
| Name: | Relationship: |
| Company (if applicable): | Phone: |
| Address: | E-mail: |
| Title: | |

The Hard Questions:

Why do you want to work at Great Harvest? If you were referred by someone else, whom?

What three things do you need to be successful in this job?

What are your personal interests, hobbies, or special skills? Are you particularly passionate about something?

What has been your greatest work-related success? What have you done in previous jobs that has made you the most proud?

The days at Great Harvest are long, stress filled, physically demanding, and hot. What have you done that makes you think you would thrive in this environment?

From everything you know about Great Harvest, tell us how you feel you'd make a contribution to our bakery?

The Harder Questions:

Math can be tough; math at 4:00 a.m. - nearly impossible. But, we'd like to know your comfort level with numbers. Please answer all questions to the best of your ability. Incorrect answers will not automatically disqualify you from consideration of employment, and math wizardry is not required for all positions.

1. If a customer gives you \$20.00 for a \$7.35 item, how much change should they receive? _____
2. $59 - 63 =$ _____
3. $-3 \div 2 =$ _____
4. How many teaspoons are in a tablespoon? _____
5. $(5 \text{ gallons, } 3 \text{ quarts}) + (4 \text{ gallons, } 2 \text{ quarts}) =$ _____ gallons, _____ quarts
6. Convert these numbers into fractions: $0.75 =$ _____ $0.33 =$ _____ $1.25 =$ _____
7. Perform the indicated operations and reduce all answers to lowest terms:
 $1/5 + 3/5 =$ _____ $2/6 + 1/6 =$ _____ $1/4 + 1/2 =$ _____ $5/8 - 3/8 =$ _____
8. How many pounds is 12 oz. + 9 oz.? _____
9. Expressed as a fraction, what is $1/2$ of $1/3$ cup? _____
10. $1/4$ cup = _____ tablespoons.
11. $3/4$ of 8 = _____
12. A recipe calls for 8 gallons of water. If you were to scale-up the recipe by 1.5, how much water would you need?
